

Appropriate Body Services

Growing great teachers, improving education for all At Xavier, we have worked as a thriving and successful appropriate body (AB) for over a decade, and currently support more than 800 early career teachers (ECTs) in primary, secondary, SEND, independent and post-16 settings. We are proud to currently work with schools across Surrey, Sussex, Hampshire and Northamptonshire, with more schools joining every year.

Since September 2021, all qualified teachers employed in schools (in England) must satisfactorily complete a two-year statutory induction period, underpinned by the early career framework (ECF).

The role of the AB is to work alongside the early career framework (ECF) training materials, to monitor and support ECTs progress and oversee termly progress reviews and assessments.



Appropriate bodies play a key part in the ECF reforms, schools are free to choose their own appropriate body services, which, as of September 2023, solely delivered by Teaching School Hubs.

WHY CHOOSE US?

We are committed to providing the following:

Support provided for teachers by teachers

Same day support for ECTs on support plans

Early intervention to ensure positive and successful outcomes for ECT's induction

In school visits by experienced, primary and secondary team proactive response, by phone and email

Progress reviews, against three Teachers' Standards, using workload friendly ESI (evidence, subject, impact) sentences for greater impact

Easy paperless assessment system on ECT Manager, no extra evidence required

Weekly bulletins for clear communication with ECTs, mentors and induction tutors

Termly checklists for mentors and induction tutors

Priced competitively at £195 p/a per ECT



Throughout your time with Xavier Appropriate Body, your school and it's staff will have access to Xavier ECT Manager to access and complete your ECT's progress reviews and assessments. You will receive email reminders and prompts for when the documents are due for completion and full support from the Xavier team at all times.

Our online members secure area of our website <u>www.tshub.xaviercet.org.uk</u> has a bank of resources and guides for you to access at any time and we proudly offer online meetings and training sessions to guide you through the whole process.

I can definitely say that I have become a better teacher throughout the course due to experience, advice, mentoring, the ECT meetings and Xavier staff, particularly Sophie Hunter. I would not have done it without you - thank you -Year 1 ECT



CONTACT US

To discuss your ECF needs or if you require more information on:

- Independent Schools
- Full provider lead Induction Programme
- Core Induction Programme
- School based Induction Programme
- Fast Track
- Reduced Induction



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